



MICHIGAN'S HOT 50

JOB OUTLOOK THROUGH 2028

STATE OF MICHIGAN
Department of Technology, Management and Budget
Bureau of Labor Market Information and Strategic Initiatives

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MICHIGAN'S HIGH-DEMAND, HIGH-WAGE CAREERS	PROJECTED ANNUAL JOB OPENINGS	HOURLY WAGE RANGE	GROWTH (%) 2018-2028	TYPICAL EDUCATION AND TRAINING BEYOND HIGH SCHOOL
Accountants and Auditors	3,510	\$26-\$42	0.7	Bachelor's Degree, License
Administrative Services and Facilities Managers	690	\$35-\$54	1.0	Bachelor's Degree, Plus Work Experience
Architectural and Engineering Managers	780	\$53-\$76	1.0	Bachelor's Degree, Plus Work Experience, License
Carpenters	3,030	\$17-\$30	2.8	Apprenticeship, License
Child, Family, and School Social Workers	1,500	\$19-\$29	2.9	Bachelor's Degree, License
Computer and Information Systems Managers	780	\$46-\$74	1.9	Bachelor's Degree, Plus Work Experience
Computer User Support Specialists	1,750	\$18-\$29	2.5	Some College, No Degree
Construction Managers	590	\$35-\$60	2.7	Bachelor's Degree, Plus Moderate OJT
Cost Estimators	690	\$22-\$38	3.6	Bachelor's Degree, Plus Moderate OJT
Education Administrators, Kindergarten Through Secondary	530	\$38-\$54	4.0	Master's Degree, Plus Work Experience
Education Administrators, Postsecondary	460	\$35-\$70	4.3	Master's Degree, Plus Work Experience
Educational, Guidance, and Career Counselors and Advisors	960	\$20-\$34	8.2	Master's Degree, License
Electrical Engineers	660	\$36-\$52	2.4	Bachelor's Degree, License
Electricians	3,040	\$22-\$37	5.5	Apprenticeship, License
Elementary School Teachers, Except Special Education	2,910	\$23-\$41	3.5	Bachelor's Degree, License
Financial Managers	1,440	\$42-\$75	11.0	Bachelor's Degree, Plus Work Experience
General and Operations Managers	5,460	\$30-\$73	2.4	Bachelor's Degree, Plus Work Experience
Health Specialties Teachers, Postsecondary	610	\$29-\$66	17.6	Doctoral or Professional Degree, Plus Work Experience
Healthcare Social Workers	610	\$23-\$31	5.8	Master's Degree, Plus Residency, License
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1,070	\$18-\$30	8.0	Postsecondary Nondegree Award, Plus Long-Term OJT, License
Heavy and Tractor-Trailer Truck Drivers	7,030	\$16-\$25	2.2	Postsecondary Nondegree Award, Plus Short-Term OJT, License
Industrial Engineers	2,540	\$35-\$52	8.6	Bachelor's Degree, License
Industrial Machinery Mechanics	2,280	\$20-\$30	7.0	Long-Term OJT
Industrial Production Managers	1,020	\$42-\$68	2.8	Bachelor's Degree, Plus Work Experience
Instructional Coordinators	460	\$24-\$41	3.9	Master's Degree, Plus Work Experience
Insurance Sales Agents	1,310	\$18-\$39	2.8	Moderate OJT, License
Lawyers	930	\$35-\$69	1.4	Doctoral or Professional Degree, License
Loan Officers	900	\$23-\$46	4.8	Bachelor's Degree, Plus Moderate OJT
Logisticians	900	\$28-\$48	1.0	Bachelor's Degree
Machinists	2,880	\$16-\$26	3.1	Long-Term OJT
Management Analysts	1,920	\$31-\$51	4.6	Bachelor's Degree, Plus Work Experience
Market Research Analysts and Marketing Specialists	2,500	\$22-\$41	15.1	Bachelor's Degree
Marketing Managers	430	\$46-\$78	3.1	Bachelor's Degree, Plus Work Experience
Mechanical Engineers	3,190	\$35-\$54	2.8	Bachelor's Degree, License
Medical and Health Services Managers	1,110	\$34-\$60	7.1	Bachelor's Degree, Plus Work Experience
Middle School Teachers, Except Special and Career/Tech. Ed.	960	\$23-\$38	3.8	Bachelor's Degree, License
Nurse Practitioners	340	\$44-\$59	16.1	Master's Degree, License
Occupational Therapists	320	\$31-\$43	7.9	Master's Degree, License
Operating Engineers and Other Construction Equipment Operators	1,000	\$21-\$30	4.0	Moderate OJT
Paralegals and Legal Assistants	760	\$19-\$29	9.1	Associate Degree
Physical Therapist Assistants	520	\$22-\$30	7.0	Associate Degree, License
Physical Therapists	450	\$36-\$49	9.4	Doctoral or Professional Degree, License
Physician Assistants	360	\$46-\$60	18.0	Master's Degree, License
Physicians	560	\$29-\$100+	1.4	Doctoral or Professional Degree, Plus Residency, License
Plumbers, Pipefitters, and Steamfitters	1,630	\$21-\$38	7.4	Apprenticeship, License
Registered Nurses	6,620	\$30-\$40	9.8	Bachelor's Degree, License
Secondary School Teachers, Except Special and Career/Tech. Ed.	1,740	\$23-\$37	3.8	Bachelor's Degree, License
Social and Community Service Managers	500	\$28-\$41	6.6	Bachelor's Degree, Plus Work Experience
Software Developers and Quality Assurance Testers	2,620	\$34-\$53	12.2	Bachelor's Degree
Speech-Language Pathologists	310	\$31-\$46	18.0	Master's Degree, Plus Residency, License

Source: Bureau of Labor Market Information and Strategic Initiatives, Michigan Department of Technology, Management and Budget

Note: This list includes occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. It does not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

OJT = On-the-Job Training

