

Nondiscrimination Notice Under Section 1557 of the Affordable Care Act

Discrimination Is Against the Law

Oakland County complies with applicable Federal and State civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Oakland County does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Oakland County:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact the Human Resources Department at 248-858-0530.

If you believe that Oakland County has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Human Resources Department, Oakland County, 2100 Pontiac Lake Road, Waterford, MI 48328, Telephone: 1-248-858-0530. You can file a grievance in person, by mail, or e-mail. If you need help filing a grievance, the Human Resources Department is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf> or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

