

**Oakland County Sheriff's Office**  
**GENERAL ORDERS # 2.13**



<b>SUBJECT:</b> Cadet Program		<b>NUMBER:</b> 2.13
<b>EFFECTIVE DATE:</b> 2/27/2026 <b>REVIEW DATE:</b> Annually	<b>MACP Standard Impact:</b> 2.6.1	
<b>REPLACES AND RESCINDS:</b> GO 2.13 dated 5/3/2024	<b>DISTRIBUTION:</b> All Personnel	<b>NUMBER OF PAGES:</b> 2

This order replaces and rescinds all previously issued orders, procedures, rules and regulations, notices and/or practices in conflict with this General Order.

**I. PURPOSE**

The purpose of this order is to establish guidelines for the administration of the Oakland County Sheriff's Office Cadet Program.

**II. POLICY**

The Oakland County Sheriff's Office Cadet Program is authorized by the Oakland County Sheriff. This program provides cadets with the opportunity to be introduced to the diverse duties associated with a career in law enforcement. This is accomplished by training and supervised assignments which do not require the use of police powers. **(MACP Standards 2.6.1a)**

**III. SELECTION REQUIREMENTS**

**A. Sheriff Cadet Minimum Requirements (MACP Standards 2.6.1c)**

1. Must be at least 16 years of age and no older than 21.
2. Must be currently working towards a high school diploma or GED, or currently enrolled in post high school education.
3. Must have a good moral character.
4. Must maintain a minimum GPA of 2.5 at all times.
5. Must not have been on probation for any reason.
6. Must not have been convicted of a misdemeanor or felony.
7. Must successfully pass a background investigation and interview.
8. Must successfully pass the Cadet Orientation Examination.

**IV. ORGANIZATION/SUPERVISOR RESPONSIBILITY**

- A. The Cadet Program will be under the supervision of the Homeland Security, Wellness and Professional Development Division (HSWPD). **(MACP Standard 2.6.1b)**
- B. The Sergeant assigned to the Cadet program will be responsible for the recruitment of potential Cadets and will supervise the program.

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**V. GENERAL STATEMENT OF DUTIES (MACP Standards 2.6.1e)**

- A. Cadets are non-sworn volunteers of the Sheriff's Office. They have no legal authority to enforce the laws or make arrests. They are not assigned to any duties requiring sworn deputy status.
- B. Assist at special events:
  - 1. Parades
  - 2. Festivals
  - 3. School Functions
- C. Specialty functions:
  - 1. Pedestrian Traffic Control
  - 2. Public Relations details
  - 3. Administrative Tasks

**VI. Training**

- A. Cadets are non-sworn volunteers and are not required to attend Reserve Officer Basic Training or other training programs required by statute.
- B. Cadets are trained by specific subject matter experts once a month on different topics related to law enforcement. The training is designed to develop leadership skills of the Cadets as they advance through the program. The goal of the Cadet Unit is to assist them in furthering their education and experience in law enforcement. **(MACP Standards 2.6.1g)**
- C. All Sheriff Office Cadets are required to attend the mandatory monthly training. The Cadet is responsible for notifying the program supervisor at least 24 hours in advance if they are unable to attend. **(MACP Standards 2.6.1g)**
- D. Sheriff Office Cadets are not trained in the use of weapons.

**VII. UNIFORMS (MACP Standards 2.6.1f)**

- A. Cadets are issued black polo shirts with the HSWPD divisional insignia with khaki pants.
- B. Uniforms may only be worn for official Sheriff's Office Cadet functions. Wearing any Sheriff Cadet uniform in public without proper authorization is grounds for immediate termination and possible legal action.
- C. Cadets are issued a cadet identification card they must carry when entering a Sheriff's Office facility.

**VIII. END OF CADET PROGRAM RESPONSIBILITIES**

- A. Upon resignation or dismissal from the Cadet Program, issued polo shirts and cadet identification must be returned to the Program Supervisor.



**ISSUED BY: Sheriff Michael J. Bouchard**