

Oakland County Sheriff's Office
General Order # 1.17



SUBJECT: Firearms, Intermediate Weapons, Ammunition, and Equipment		NUMBER: 1.17
EFFECTIVE DATE: 7/25/2024 REVIEW DATE: Annually		MACP Standard Impact: 1.6.1 and 1.10.1,1.10.2, 1.10.3
REPLACES AND RESCINDS: GO 1.17 Dated 4/24/2024	DISTRIBUTION: All Personnel	NUMBER OF PAGES: 8

This order replaces and rescinds all previously issued orders, procedures, rules and regulations, notices and/or practices in conflict with this General Order.

I. PURPOSE

The purpose of this policy and procedure is to ensure compliance with the proper carrying, use, maintenance, and training associated with firearms, intermediate weapons, ammunition, and other issued equipment.

II. POLICY

It is the policy of the Oakland County Sheriff's Office that all equipment utilized pursuant to law enforcement authority, issued and personal, shall be used, carried and maintained in accordance with this policy and the Sheriff's Office approved training. firearms, intermediate weapons, ammunition and equipment not specifically authorized for use by the Sheriff's Office are prohibited.

- A. It is the policy of the Sheriff's Office that the Sheriff or designee will authorize all firearms, intermediate weapons, ammunition and equipment used pursuant to law enforcement authority. **(MACP Standards 1.10.1 a)**
- B. The Training Unit will keep a record of all firearms, intermediate weapons, ammunition and other equipment used pursuant to law enforcement authority. **(MACP Standards 1.10.1 g)**

III. FIREARMS

- A. All firearms carried pursuant to law enforcement authority must be inspected and approved by the Sheriff's Office. A record of the firearm will be maintained on the annual inventory. **(MACP Standards 1.10.1 g)**
 - 1. Weapons carried pursuant to law enforcement authority include issued and personal weapons, on-duty or off-duty, carried by the authority of the Sheriff's Office. Personal weapons carried off-duty by authority of a Concealed Pistol License or under the scope of other regulations, are not subject to this policy. All issued weapons, regardless of use, are subject to the limitations of this policy.

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2. No modifications from the original equipment manufacturer's factory standard parts or accessories shall be made to any weapon, including personally owned weapons, carried pursuant to law enforcement authority, unless modifications are approved in writing by the Homeland Security, Wellness and Professional Development (HSWPD) Division Commander or his/her designee.
 3. All approved modifications must be made by trained Sheriff's Office personnel, authorized by the HSWPD Division Commander or his/her designee.
- B. Handguns (MACP Standards 1.10.1 b)**
1. The authorized primary handgun model for uniform personnel is the Glock G17 or G45. The Glock G19/G19(X), G26, G43/G43(X), G45 and the G48 are authorized for non-uniformed personnel or command staff in non-patrol functions.
 2. All uniform personnel will carry their issued firearm while on duty.
 3. Non-uniform personnel and command staff in non-patrol functions are permitted to carry personally owned weapons on duty, providing they meet all standards outlined in this order.
 4. The following calibers are authorized for all secondary/back-up weapons carried on-duty and off-duty, pursuant to law enforcement authority: 9mm, .38, .380, .40, .45, and .357. All other calibers are to be approved by the Sheriff or designee.
 5. Sheriff's Office personnel will only utilize issued ammunition while on-duty, regardless of weapon type.
- C. Patrol Rifles (MACP Standards 1.10.1 b)**
1. The Oakland County Sheriff's Office defines a patrol rifle as any rifle designed to shoot a 5.56 mm, or any other caliber approved by the Sheriff or his designee, regardless of barrel length or magazine capacity.
 - a. Patrol rifles are to be M-4/Armalite Rifle (AR)-style platforms.
 - b. Short-Barreled Rifles (SBRs) or AR Pistols shall have a minimum barrel length of 10 inches.
 2. Authorized patrol rifles and the respective attached equipment (i.e., weapon lights, optics, etc.) or any replacement items may be provided by the Sheriff's Office or individually owned by sworn deputies; however, they must be inspected by authorized range personnel prior to authorization.
 - a. The individual deputy is responsible for any maintenance and all associated costs for individually-owned patrol rifles and equipment.
 - b. The individual deputy is responsible for providing copies of all legal documents (required by law) for all respective personally-owned weapons, placing the copy on file with the Training Unit.
- D. Shotguns (MACP Standards 1.10.1 b)**
1. The Oakland County Sheriff's Office defines an authorized shotgun as any shotgun designed to shoot 12-gauge ammunition.
 2. Authorized shotguns and the respective attachments/equipment may be provided by the Sheriff's Office or individually owned by sworn deputies; however, they must be inspected by authorized range personnel prior to authorization.

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- a. The individual deputy is responsible for any maintenance and all associated costs for individually-owned shotguns and equipment.
- b. The individual deputy is responsible for providing copies of all legal documents (required by law) for all respective personally-owned weapons, placing the copy on file with the Training Unit.

IV. INTERMEDIATE WEAPONS (MACP Standards 1.10.1 b)

- A. Only issued/approved intermediate weapons shall be carried on duty. For purposes of this policy, these weapons include:
 1. Expandable Baton
 2. OC (Oleoresin Capsicum) Pepper Spray
 3. Conducted Electrical Weapons (TASER) – Per MCL 750.224a. The TASER shall be carried in accordance with the 'Use of TASER' General Order.
- B. All Sheriff's Office personnel, uniformed and non-uniformed, are authorized to carry intermediate weapons if trained in the proper use by a certified instructor.
- C. All intermediate weapons shall be carried in accordance with training in an approved holder.
- D. Uniformed deputies wearing a duty belt and trained in intermediate weapons shall carry at least two intermediate weapons on their duty belt, one of them being a TASER if they are trained and certified and the TASER has been issued to them.

V. SPECIALIZED LESS LETHAL EQUIPMENT & WEAPONS (MACP Standards 1.10.1 c)

- A. Sheriff's Office personnel assigned specialized less lethal equipment or assigned to specialized units with specialized less lethal equipment, may be authorized to deploy such equipment or weapons.
- B. Only personnel who have completed training by a certified instructor shall be authorized to utilize specialized weapons or equipment. For the purposes of this policy, this includes:
 1. Pepper Ball Gun
 2. Less Lethal Munitions
 3. Bola Wrap
- C. Personnel shall qualify annually with every intermediate weapon they are approved to carry.

VI. OTHER WEAPONS

- A. Except in prohibited areas, Sheriff's Office personnel may carry a personally-owned knife that meets legal requirements and is carried in a legal manner.
 1. All Sheriff's Office personnel are prohibited from carrying unauthorized weapons, including but not limited to the following:
 - a. "Sap" or "Sap Gloves"
 - b. "Blackjack"
 - c. Police "Billy" or "Billy Clubs"
 - d. Bow Staffs
 - e. Throwing Stars
 - f. "Nunchakus" or "Karate Sticks"

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VII. TRAINING

Sheriff's Office personnel are required to complete all assigned training. Training notices and requirements will be issued by the Training Unit. Division Captains shall be responsible for ensuring that all required personnel attend and complete all mandatory training.

A. Training Schedule

1. All agency personnel authorized to carry weapons or equipment, pursuant to law enforcement authority, are required to receive the following Sheriff's Office approved in-service training, monitored by a certified instructor, annually or more frequently as required by the Training Unit: **(MACP Standards 1.10.2 a,b,c,d,e)**
 - a. Response to Resistance/Use of Force
 - b. Duty issued handgun(s) – MCOLES Certification Course
 - c. Patrol Rifle
 - d. All other firearms carried pursuant to law enforcement authority, including secondary or off-duty weapons.
2. All agency personnel authorized to carry intermediate weapons or less lethal weapons, pursuant to law enforcement authority, are required to receive the following department approved in-service training, monitored by a certified instructor, every two years or more frequently as required by the Training Unit. **(MACP Standards 1.10.2 a,b,c,d,e)**
 - a. Intermediate Weapons
 - b. Specialized Less Lethal Weapons
 - c. Response to Resistance Subject Control Tactics

B. Firearms Proficiency and Qualification Standards

1. Qualification Standard
 - a. Qualifications for all department-approved firearms shall be conducted at least once annually and the course of fire will be the standard set by MCOLES. If there is no standard MCOLES course for the specific firearm, the agency-approved qualification course shall be used.
 - b. Personnel shall qualify annually with every firearm they are approved to carry.
 - c. An employee will be given three attempts to pass the qualification course. The firearms instructor will document all training that takes place between these attempts. If the employee does not pass by the third attempt, that range session will be concluded. The firearm will be collected by range personnel immediately. If the firearm is not issued equipment, it will immediately be made safe by range personnel, and the employee will be notified that they are no longer authorized to carry that firearm.
 - d. Range personnel will notify the HSWPD Division Commander, via the Chain of Command, that the employee has failed to meet qualification standards. The HSWPD Division Commander, or his/her designee, will notify the employee's Division Commander. Training Unit personnel will document and implement a remedial training plan for the employee as soon as practical.
 - e. An employee that fails to qualify with their issued firearm will be reassigned to an administrative position, or a position that does not require the use of a firearm, until remedial training has been completed. **(MACP Standards 1.10.2 g)**
 - f. After remedial training is concluded the employee will be given an opportunity to meet qualification standards. Upon successful completion the employee will be re-issued the firearm. Division Commanders will be notified by the Training Unit. **(MACP Standards 1.10.2 g)**

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- g. If an employee fails to meet qualifications after remedial training is concluded, the employee could be subject to further discipline, including suspension or fitness for duty evaluation. Failing to qualify will be deemed as unsatisfactory performance or failure to meet employment standards. **(MACP Standards 1.10.2 g)**
 - h. The Sheriff, or designee, shall be notified immediately when any officer is assigned to administrative duty for failure to meet qualification standards.
- 2. All qualification and proficiency assessments must be documented and filed with the Training Division. All qualification, training and proficiency assessments will be monitored by a certified instructor. **(MACP Standards 1.10.2 e, f)**
 - 3. LEOSA Compliance **(MACP Standards 1.10.3 a,b)**
 - a. Retired deputies who are eligible to carry firearms under LEOSA must attend and pass the yearly qualification conducted by a Sheriff's Office Firearm Instructors.
 - b. Retired Officers who pass the qualification will be issued a LEOSA-compliant identification card.

VIII. ACCOUNTABILITY OF EQUIPMENT (MACP Standard 1.10.1 g)

- A. Sheriff's Office personnel must sign for all issued equipment, acknowledging receipt and return of the equipment.
- B. All assigned equipment will be listed on the Sheriff's Office personnel inventory sheet and verified annually.

IX. CARE AND MAINTENANCE OF EQUIPMENT

- A. Sheriff's Office personnel shall make sure their equipment is in good working condition and functioning properly. Equipment that is not working properly, or needs maintenance, shall be taken to the range for inspection. **(MACP Standards 1.6.1 and 1.10.1 e,f)**
- B. Range personnel will collect any weapon that is unsafe or not functioning properly. An alternate firearm will be issued to the employee. The employee will not make any repairs or modifications to the Sheriff's Office equipment. All modifications and repairs will be made by certified and authorized personnel. **(MACP Standards 1.10.1 e,f)**
- C. Sheriff's Office personnel must immediately report any lost or stolen Sheriff's Office issued equipment to their supervisor. The supervisor shall immediately forward a copy of the report to their Division Commander and to the Training Unit.

X. STORAGE OF AGENCY APPROVED FIREARMS

- A. On-Duty
 - 1. Agency-approved firearms shall be secured on the person, in a weapon box, in a long gun rack or in the trunk of a fully marked or semi-marked patrol vehicle, for those employees assigned such a vehicle during their regular duty day.
 - 2. Sheriff's Office firearms not secured in a fully marked or semi-marked patrol vehicle shall be stored in a manner that is inaccessible, or inoperable by non-authorized persons.

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3. Agency-approved firearms shall not be stored inside vehicles except in a locked, secured container designed for this purpose and approved by the Training Unit. **(MACP Standards 1.10.1 h)**
- B. Carrying a Secondary Weapon on or off Duty (MACP Standards 1.10.1 e)
1. Any deputy desiring to carry a non-issued weapon on or off duty must obtain approval from the Sheriff's Office Range.
 2. The range officer will inspect the weapon to insure it is in good working order.
 3. The deputy must qualify with the weapon yearly.
- C. Off-Duty
1. Sheriff's Office personnel shall not leave issued weapons in a vehicle unless the vehicle is parked in a secured garage, or the vehicle is locked, and the weapon is secured in either a locked compartment or a rifle rack. **(MACP Standards 1.10.1 h)**

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ADDENDUM A

AUTHORIZED SECONDARY AND OFF-DUTY HANDGUNS (MACP Standards 1.10.1 b) (For secondary weapon use, firearm must be revolver or semi-automatic pistol, subcompact/compact)

1. **.38 Special** (or 357 Magnum chambered with .38 rounds)
 - a. Ruger
 - b. Smith and Wesson
 - c. Colt
 - d. Taurus

2. **9mm Caliber**
 - a. Sig Sauer
 - b. Smith and Wesson
 - c. Springfield Arms
 - d. Ruger
 - e. Glock
 - f. Wilson Combat EDC X9

3. **.40 Caliber**
 - a. Sig Sauer
 - b. Smith and Wesson
 - c. Springfield Arms
 - d. H&K
 - e. Glock

4. **.45 Caliber**
 - a. Glock
 - b. Sig Sauer
 - c. Smith and Wesson
 - d. Springfield Arms
 - e. H&K
 - f. Khar Arms

5. **.380 Caliber**
 - a. Ruger
 - b. Smith and Wesson
 - c. Colt
 - d. Taurus

All other calibers are to be approved by the Sheriff or designee.

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ADDENDUM B

AUTHORIZED AMMUNITION (MACP Standards 1.10.1 c)

A. Department Issued

1. Handgun ammunition shall be:
 - a. 9mm Federal 147 grain HST
 - b. .40 cal. Speer Gold Dot 165 grain
 - c. .45 cal. Speer Gold Dot 230 grain
 - d. .38 Special Speer Gold Dot 125 grain
 - e. .357 Magnum Speer Gold Dot 158 Grain
 - f. .357 Sig Speer Gold Dot 125 grain
 - g. .380 Federal HST 99 grain
 - h. .380 Remington Golden Sabre 101 grain
 - i. 5.56 x 45 Black Hills 50 grain Barnes TSX
 2. Rifle ammunition: shall be 5.56 x 45 Black Hills 50 grain Barnes TSX
 3. Shotgun ammunition: shall be either 12-gauge Federal Premium 1oz low recoil slug or 12-gauge Federal Premium .00 Buck shot (9 pellet).
- D. Less Lethal (KEIW): 12-Gauge Drag Stabilized Bean Bag**
- E. Secondary and Off-Duty Ammunition: shall be consistent with department-issued ammunition listed above.**

ADDENDUM C

AUTHORIZED MUNITION (MACP Standards 1.10.1 d)

A. SWAT Issued

1. Utilizes 37mm Sage less lethal launchers.
2. K01 impact rounds
3. OC & CS barricade penetrators
4. OC Crush nose impact round
5. Det tech flashbangs
6. ALS flashbangs



ISSUED BY: Sheriff Michael J. Bouchard