

**Oakland County Sheriff's Office
General Order # 1.21**



SUBJECT: Uniforms and Equipment		NUMBER: 1.21
EFFECTIVE DATE: May 1, 2026 REVIEW DATE: Annually		MACP Standard Impact: N/A
RESCINDS AND REPLACES: Rules & Regulations Specific Sections/P&P 174	DISTRIBUTION: All Personnel	NUMBER OF PAGES: 8

This order rescinds all previously issued orders, procedures, rules and regulations, notices and/or practices in conflict with this General Order.

I. PURPOSE

To ensure deputies are provided with the guidance for the proper wear of agency uniforms and equipment.

II. POLICY

It shall be the policy of the Oakland County Sheriff's Office to provide a Uniform and Equipment General Order for guidelines to agency personnel for uniform standards.

III. DEFINITIONS

- A. *Class A Uniform* – Designated for ceremonies such as local, State, or National Law Enforcement Recognition/Appreciation Events (i.e. Police Week, Awards Day); **trial court appearances**; funerals/memorial services; or as designated by the Sheriff, Undersheriff, or Majors; as shown in Appendix A.
 - a. Class A Pants (hidden/zippered cargo pockets).
 - b. Class A Long Sleeve Shirt with service bars, affixed with:
 - i. Metal badge
 - ii. Nameplate
 - iii. Authorized awards (optional)
 - c. Black Tie & OCSO Tie Bar.
 - d. Garrison Cap (outdoor wear only) with a metal hat badge.
 - e. Authorized/Issued leather duty belt.
 - f. Body armor shall be worn underneath uniform shirts in the *Undershirt Body Armor Carrier*, in compliance with OCSO G.O. 1.5 – Use & Availability of Body Armor.

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- g. White gloves are to be worn for personnel **in formation at ceremonies only**, and when directed by the Sheriff.
 - h. Jay-Pee Shoulder Straps may be worn with the Class A Uniform, over the left shoulder and across the mid-section of the deputy.
 - i. The Jay-Pee Strap shall be of the same material and color as the Class A Belt, attached to the right side of the belt and equipped with a Safety Break-Away Clip.
- B. Class A Uniform (Short Sleeve Shirt) – Lieutenants and above, along with Substation Commander Sergeants are issued one Class A Short Sleeve Shirt, which may be worn (without a tie) as an alternative to the Class B Uniform for meetings or other functions that are not covered in the above section.
- C. Class B Uniform – Designated for daily wear (including non-trial court); as shown in Appendix A.
- a. Class B Pants (exposed cargo pockets).
 - b. Class B Short or Long Sleeve Shirt with sewn on badge patch.
 - c. Issued Baseball Cap or Winter Knit Hat with OCSO hat patch sewn on.
 - i. The Baseball Cap may be worn with either the Class B Short or Long Sleeve Shirts (indoors or outdoors, but not inside courtrooms).
 - ii. The Winter Knit Hat may be worn with Class B Long Sleeve Shirts or Class B Long Sleeve Pullovers, but not Class B Short Sleeve Shirts.
 - d. Authorized/Issued leather or nylon duty belt (Patrol & Corrections outside jail details/assignments).
 - e. Optional Lined Long Sleeve Pullover (lightweight or heavyweight) worn at deputy discretion under exterior carrier.
 - f. Exterior body armor carriers with body armor panels to be worn over uniform shirts and pullovers, in compliance with OCSO G.O. 1.5 – Use & Availability of Body Armor.
 - g. The All-Weather Jacket or Rain Jacket to be worn over exterior body armor carrier, not designed for use under external body armor as they have reflective SHERIFF patch on back.
 - h. Uniform items with the reflective SHERIFF patch on back are designed to be worn over the external body armor carrier and items without the under vest reflective SHERIFF patch on back are designed to be worn under the external body armor carrier.

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- D. Exterior Body Armor Carrier – Deputies *may* wear the exterior vest without moving anything onto the MOLLE system or move any of the authorized items onto their exterior vest, utilizing authorized nylon MOLLE accessories, as shown in Appendix B.
- a. No agency patches, pins, medals, or citations are to be worn on the Exterior Body Armor Carrier other than described below, unless authorized by the Sheriff.
 - i. Personnel are to properly display the issued Velcro badge patch (or one of the authorized patches – see Appendix C) on the badge area of the vest carrier, with the Oakland County Sheriff's Office wording circling the top half of the patch, as shown in Appendix A & B.
 - ii. Personnel are to properly display the issued Velcro Nametag above the right breast pocket.
 - iii. Personnel are to properly display the issued Velcro "Oakland County SHERIFF" patch on the back area of the vest carrier.
 - iv. The issued Flag Patch will be attached onto the exterior layer of the vest carrier, approximately ¼" above the Velcro nametag, allowing adequate space for the nametag (above the right breast pocket) and justified to the left side of the nametag.
 - b. Upon request, the following accessories will be issued by the range for relocating items onto the exterior carrier.
 - i. Pistol Magazine Pouch – The dual open top pistol magazine pouch affixed in vertical position on the opposite side of the pistol holster, close to the center of the vest.
 - ii. TASER Holster – Approved and Range issued Blade-Tek or BlackHawk TASER Holster affixed to the exterior body armor, worn on the support (non-firearm) side of the vest, in a cross-draw manner, utilizing the respective approved holster MOLLE attachment.
 - iii. Tourniquet Holder with tourniquet or Individual First Aid Kit (IFAK)
 - iv. Handcuff Holder – A single or double cuff holder is available.
 - v. Radio Holder
 - vi. Pepper Spray Holder
 - vii. Collapsible Baton Holder
 - viii. Flashlight Holder
 - ix. Glove Pouch

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- E. Uniform of the Day – Designated as the standard daily uniform to be worn by uniformed personnel is the Class B Uniform.
 - a. The Class B Uniform is also designated as *Uniform of the Day* for training. Depending on the specific training, the exterior vest may be grounded (when appropriate).
- F. Plain Clothes (Patrol Investigator/Detective) – Personnel assigned to a Patrol Investigator/Detective assignment shall wear casual or professional business attire as appropriate for task (i.e. court appearance).
- G. Plain Clothes (Undercover Assignment) – Personnel assigned to undercover detective assignment shall wear attire as appropriate for the assignment.
 - a. Court appearance shall require professional business attire.
- H. Seasonal Uniform Transition – Personnel are allowed to wear short or long sleeve Class B Uniforms based on their own discretion.
- I. Special Unit Uniforms – Designated units may be authorized unit specific uniforms.
 - a. **Honor Guard** – Honor Guard Dress Uniform with campaign hat.
 - b. **Cell Extraction Team (CET)** – Black fatigues with authorized sewn on cloth badge patch, embroidered nametag, and OCSO CET shoulder patch on both shoulder sleeves.
 - i. The All-Weather Jacket with cloth badge patch, embroidered nametag, OCSO shoulder patch on both shoulder sleeves and reflective SHERIFF patch on back, along with the weather appropriate baseball hat or winter knit hat is authorized to be worn with the CET Uniform.

IV. PROCEDURES

A. Uniform Regulations

- a. The *Uniform of the Day* for uniformed personnel shall be the OCSO Class B Uniform.
 - i. Substation Commanders/Senior Command may opt to wear the Class A Uniform (long or short sleeve – issued to Lieutenants and above only) for special meetings/events and at their discretion.
 - ii. Non-uniformed employees shall wear appropriate professional attire based on their assignment.
- b. All uniforms and equipment are to be kept in clean, neat, and serviceable condition and be properly fitted.
 - i. Uniforms shall not be worn when soiled.

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- ii. Uniforms shall be laundered utilizing county approved cleaners or laundered by the deputy following the manufacturer's cleaning instructions.
- c. Mixture of uniform and civilian attire will not be permitted, on or off duty.
- d. Long sleeve shirts shall be worn with sleeves completely rolled down and buttoned, not rolled.
- e. Black undershirts and black socks must be worn with all uniforms.
- f. Service Bars shall be sewn onto the Class A Long Sleeve Shirt (left forearm) for all personnel, displaying the deputy's years of full-time police service (OCSO and other law enforcement agency service).
 - i. Deputies shall have their Class A Shirt Service Bars updated every five years.
- g. Sergeant rank chevron patch (three chevrons) are affixed to all uniform shirts, pullovers, and jackets, except the rain jacket. Sergeant ranks are not worn as pins.
- h. Collar Insignias
 - i. Supervisor Pins – Silver "SUPV" Pins shall be worn by Correction Supervisors displayed centered on each collar, approximately one inch from the collar point toward the bottom of the neck seam, with the insignias bottom edge one inch from the bottom of the collar on both the Class A and Class B Shirts, as shown in Appendix D.
 - ii. FTO Pins – Field Training Officers (FTO's) are authorized to wear issued silver "FTO" pins displayed centered on each collar, approximately one inch from the collar point toward the bottom of the neck seam, with the insignias bottom edge one inch from the bottom of the collar on the Class A Shirt, as shown in Appendix D.
 - iii. Command Rank Pins – Command Rank Pins are displayed centered on each collar, approximately one inch from the collar point toward the bottom of the neck seam, with the insignias bottom edge one inch from the bottom of the collar on the Class A Shirt, as shown in Appendix E. The Class B Shirt ranks are sewn on/embroidered patches.
 - 1. Sheriff Rank – A gold four-star pin
 - 2. Undersheriff Rank – A gold three-star pin
 - 3. Major Rank – A single gold Oak Leaf
 - 4. Captain Rank – Two gold bars

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5. Lieutenant Rank – A single gold bar
- iv. Reserve Deputy Rank Pins – Reserve Deputy Rank Pins are displayed centered on each collar, approximately one half inch from the collar point toward the bottom of the neck seam, with the insignias bottom edge one half inch from the bottom of the collar on the Class A and Class B Shirts, as shown in Appendix F.
 1. Reserve Deputy Captain – A silver “1” pin
 2. Reserve Deputy Lieutenant – A silver “2” pin
 3. Reserve Deputy Sergeant – A silver “3” pin
- i. Awards, Shooting Badge and Metal Nameplate
 - i. An issued Sheriff's Office metal nametag shall be worn over the right breast pocket, touching the top edge of the pocket and centered.
 1. An optional “Service Since ...” with the starting law enforcement career year may be worn under the nametag.
 - ii. An issued Sheriff's Office metal shooting badge shall be worn centered above the nametag.
 - iii. Sheriff's Office metal awards/citations shall be worn centered above the nametag, with three per row, consistent with the award/citation order listed in OCSO P&P 391.
 - iv. Authorized Sheriff's Office unit pins shall be worn centered above awards.
 - v. A U.S. Flag/State or Michigan Flag pin may be worn centered above the unit pins.
- j. Whistle Chain and Whistle – A whistle chain and whistle may be worn attached to the right shoulder lapel with the whistle stowed in the right breast pocket.
 - i. Silver Whistle Chain and Whistle = Deputy
 - ii. Gold Whistle Chain and Whistle = Command
- k. Unit Insignia/Special Qualification Pins – Authorized and issued Sheriff's Office Unit Insignia/Special Qualification Pins (Motor Unit, Aviation, CET, SWAT, Drone Pilot, Patrol Rifle, Patrol Rifle Instructor, CIT, etc.) shall be worn on the right breast pocket/right breast pocket flap.
- l. Unit Rope – Authorized and issued Sheriff's Office Unit Ropes shall be worn in the following manner:
 - i. Honor Guard Rope (gold in color) shall be worn on the left shoulder, attached to the left shoulder lapel.

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- ii. Mounted Unit Rope (gold in color) and Boot Camp Unit Rope (blue and white in color) shall be worn on the right shoulder, attached to the right shoulder lapel.
- m. Awards from Other Agency/Advanced Training Courses – Law enforcement awards received from another police agency or advanced training courses (FBINA, Staff & Command, or similar) may be displayed above the OCSO badge.
- n. Military Awards & Badges – Military awards received while serving in the U.S. Military may be worn above the OCSO badge or above prior agency service awards, if applicable. Military pistol and rifle badges may be worn on the flap of the left breast pocket, aligned at the top and outside edges of the pocket.

B. Equipment Regulations

- a. All equipment gear and footwear (boots or shoes) must be clean
 - i. Leather shall be polished (black) and buffed.
 - ii. All brass/metal buttons displayed shall be polished.
- b. Protective vests shall be worn in compliance with OCSO G.O. 1.5 – Use & Availability of Body Armor.
- c. Firearms and authorized holsters shall be worn in compliance with OCSO G.O. 1.17 – Firearms, Intermediate Weapons, Ammunition, and Equipment.
- d. Authorized/issued duty belts shall be worn snugly fitted around the waist completely covering the trouser belt.
 - i. Belt keepers of similar design and color of the gun belt may be worn.
 - ii. Authorized/issued leather duty belts shall be worn with Class A uniforms.
 - iii. Authorized/issued leather duty belts or nylon duty belts may be worn with Class B uniforms.
- e. Authorized/issued handcuff holders with handcuffs are to be worn on duty belt or exterior body armor carrier in a manner that is convenient for quick deployment by the deputy.
- f. Authorized/issued open-top magazine pouches (loaded with bullets) are to be worn on duty belt or exterior body armor carrier in a manner that is convenient for quick deployment by the deputy, suggested placement is on the deputy's support side of the firearm, closest to the deputy's vertical midline.
- g. TASER Energy Weapons are to be worn in compliance with OCSO G.O. 1.23 – TASER Energy Weapons.

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C. Dress Code for Court Appearances

a. General Court appearances (not including trial court):

- i. On-duty, uniformed shall be in the in uniform of the day – Class B Uniform.
- ii. Off-duty, agency personnel may wear the Class B Uniform or professional business attire.
- iii. Uniform exceptions include:
 1. Federal Court – no uniform and no weapon.
 2. When a judge designates the attire allowed or not allowed to be worn by the deputy.
 3. When the Prosecutor requests the deputy to wear a suit or the uniform worn at the time of incident.

b. Trial Court appearances:

- i. On-duty, uniformed personnel shall be in the Class A Uniform, unless professional business attire is more appropriate for trial.
- ii. Off-duty, agency personnel may wear the Class A Uniform or professional business attire.
- iii. Uniform exceptions include:
 1. Federal Court – no uniform and no weapon.
 2. When a judge designates the attire allowed or not allowed to be worn by the deputy, the judge's ruling supersedes the above.

c. Personal Court appearances:

- i. Agency personnel making personal (not duty related) court appearances are not to wear their uniform, nor display Sheriff's Office credentials.



ISSUED BY: Sheriff Michael J. Bouchard

Appendix A – Authorized Uniforms

Class A Uniform



Class B Uniform
(Patrol w/Exterior Vest)



Class B Uniform
(Corrections/Training)



Appendix B – Exterior Body Armor Carrier

Exterior Body Armor Carrier – No additional optional attachments



Exterior Body Armor Carrier – Additional optional MOLLE holders attached



Appendix C – Authorized Badge Patches for the Exterior Body Armor Carrier

The following Velcro Badge Patches are the only authorized patches to be worn on the Exterior Body Armor Carrier by the respective ranks/positions, unless the listed optional authorized occasions/months apply.



The following Velcro Badge Patches are authorized to wear on the Exterior Body Armor Carrier by deputies who elect to wear on the respective authorized occasions/months.

- **Deputy/Command Mourning** – Upon Sheriff authorization
- **Deputy/Command Autism Awareness** – During the month of April
- **Deputy/Command Suicide Awareness** – During the month of September
- **Deputy/Command Women's Cancer Awareness** – During the month of October
- **Deputy/Command Men's Cancer Awareness** – During the month of November



Command Mourning



Deputy Mourning



Command Autism Awareness



Deputy Autism Awareness



Suicide Awareness



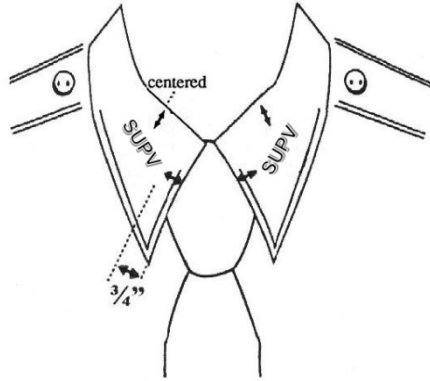
Women's Cancer



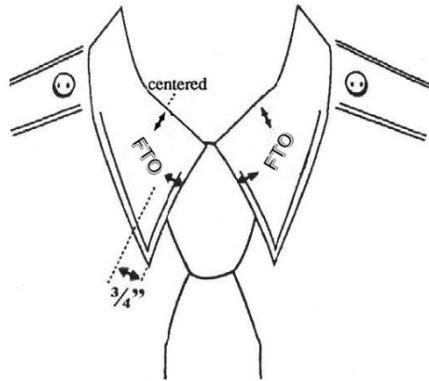
Men's Cancer

Appendix D –Designation Pin Positioning Diagram

SUPV Pin

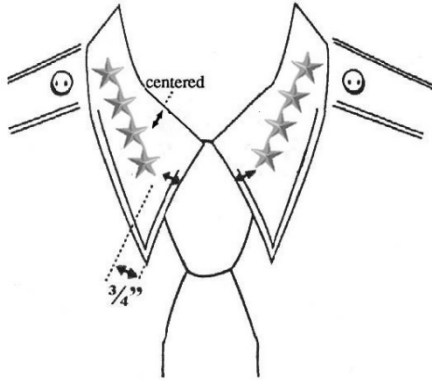


FTO Pin

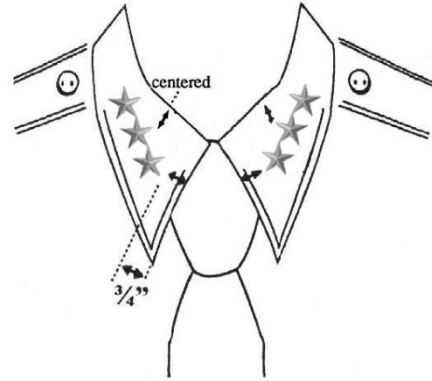


Appendix E – Rank Positioning Diagram

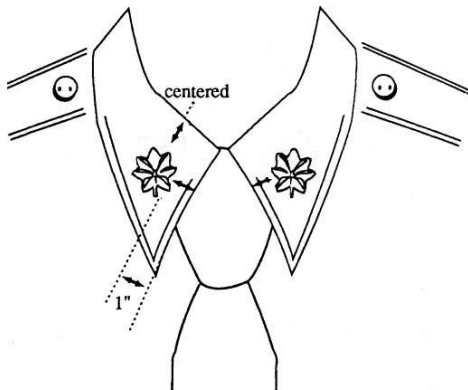
Sheriff



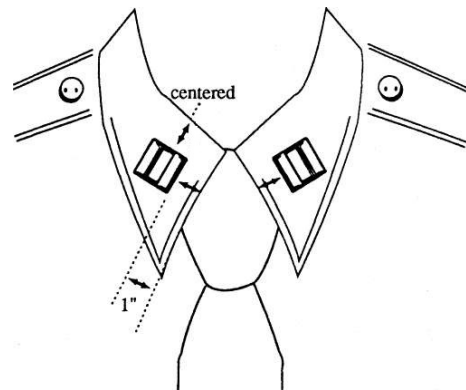
Undersheriff



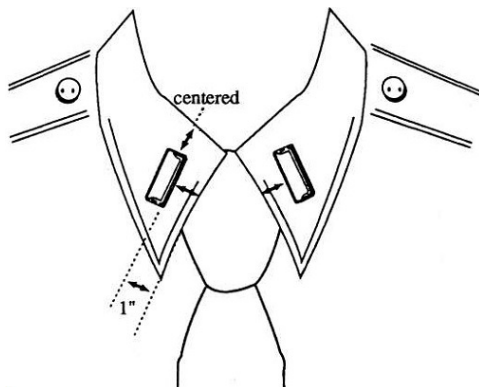
Major



Captain

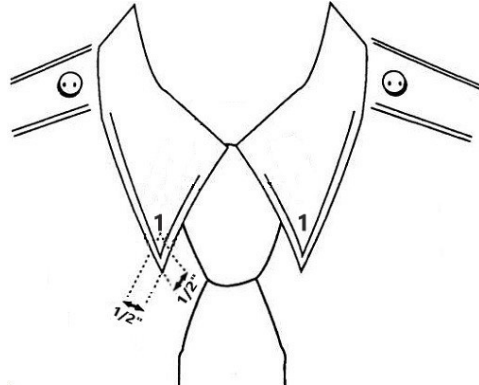


Lieutenant

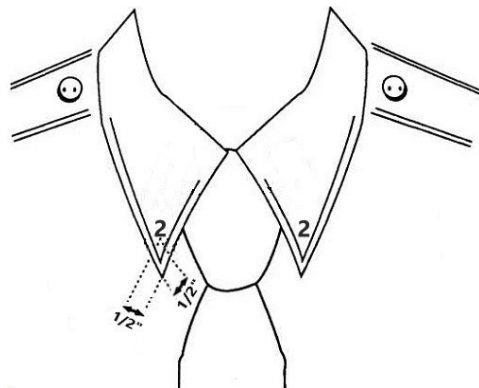


Appendix F – Reserve Deputy Rank Positioning Diagram

Reserve Deputy Captain



Reserve Deputy Lieutenant



Reserve Deputy Sergeant

