

**Oakland County Michigan Monthly COBRA Rates**

BCBS PPO 1		Dental Premier	
1/1/2026	1/1/2026	1/1/2026	1/1/2026
EE	834.07	EE	57.25
EE+ Spouse	2001.78	EE+ Spouse	137.40
EE+ Child	1668.15	EE+ Child	114.51
EE + Children	2502.22	EE + Children	171.76
EE + Family	2919.26	EE + Family	200.38
BC PPO 1 Retiree		Dental High	
1/1/2026	1/1/2026	1/1/2026	1/1/2026
EE	1430.33	EE	43.21
EE+ Spouse	3432.78	EE+ Spouse	103.70
EE+ Child	2860.65	EE+ Child	86.41
EE + Children	4290.98	EE + Children	129.63
EE + Family	5006.14	EE + Family	151.24
BCBS PPO 2		Dental Standard	
1/1/2026	1/1/2026	1/1/2026	1/1/2026
EE	796.80	EE	35.78
EE+ Spouse	1912.33	EE+ Spouse	85.87
EE+ Child	1593.61	EE+ Child	71.56
EE + Children	2390.41	EE + Children	107.34
EE + Family	2788.81	EE + Family	125.24
BCBS PPO 2 Retiree		Dental Standard Retiree	
1/1/2026	1/1/2026	1/1/2026	1/1/2026
EE	1371.88	EE	39.56
EE+ Spouse	3292.51	EE+ Spouse	94.94
EE+ Child	2743.76	EE+ Child	79.11
EE + Children	4115.63	EE + Children	118.68
EE + Family	4801.57	EE + Family	138.45
BCBS Traditional		Vision Premier	
1/1/2026	1/1/2026	1/1/2026	1/1/2026
EE	839.15	EE	9.37
EE+Spouse	2013.96	EE+ Spouse	18.74
EE+Child	1678.30	EE + Child	18.74
EE + Children	2517.45	EE + Children	31.11
EE + Family	2937.03	EE + Family	31.11
BCBS Traditional Retiree		Vision High	
1/1/2026	1/1/2026	1/1/2026	1/1/2026
EE	1444.86	EE	5.80
EE+ Spouse	3467.67	EE+ Spouse	10.51
EE + Child	2889.73	EE+ Child	10.51
EE + Children	4334.59	EE + Children	20.02
EE + Family	5057.03	EE + Family	20.02

	<b>BCBS HDHP</b>			<b>Vision Standard</b>	
1/1/2026		1/1/2026	1/1/2026		1/1/2026
EE		627.34	EE		3.60
EE+ Spouse		1505.61	EE+ Spouse		6.12
EE+ Child		1254.67	EE+ Child		6.12
EE + Children		1882.01	EE + Children		10.65
EE + Family		2195.68	EE + Family		10.65
	<b>BCN HMO</b>			<b>Vision Standard Retiree</b>	
1/1/2026		1/1/2026	1/1/2026		1/1/2026
EE		752.46	EE		3.60
EE+ Spouse		1805.91	EE+ Spouse		6.12
EE+ Child		1805.91	EE+ Child		6.12
EE + Children		2257.39	EE + Children		10.65
EE + Family		2257.39	EE + Family		10.65
	<b>BCN HMO Retiree</b>			<b>EAP</b>	
1/1/2026		1/1/2026	1/1/2026		1/1/2026
EE		752.46	EE		2.70
EE+ Spouse		1805.91	EE+ Spouse		2.70
EE + Child		1805.91	EE + Child		2.70
EE + Children		2257.39	EE + Children		2.70
EE + Family		2257.39	EE + Family		2.70
	<b>BCBS Medicare Supplemental Plan</b>			<b>Healthcare FSA</b>	
1/1/2026		1/1/2026	1/1/2026		1/1/2026
EE		603.01	1		MEMBER RATED
EE+ Spouse		1447.23			
EE + Child		1206.03			
EE + Children		1809.04			
EE + Family		2110.54			