

Application for Appointment

Submitted on: 08/13/2019 09:00:29 AM

Completion time: 49 min. 6 sec.

Please Provide Information for your Home/Legal Residence

Q. First Name

R. Randy

Q. Last Name

R. Hazel

Q. City

R. Lake Orion

Q. Oakland County Resident:

R. Yes

Q. Length of Residency

R. 22+

Party Affiliation

Q. What is your party affiliation?

R. Independent

Education

Q. High School Name or GED

R. Lakewood High School

Q. City/State

R. Lake Odessa/MI

Q. College/Technical

R. Oakland University

Q. City/State

R. Rochester/MI

Q. Degree(s) received

R. MBA

Employment

Q. Employer

R. Dana

Q. Position Title
R. Quality Manager

Q. Dates of Employment
R. October 2018-June 2019

Q. Duties
R. Led the Quality Department for a large manufacturing facility.

Q. Employer
R. American Axle and Manufacturing

Q. Position Title
R. Director of Quality

Q. Dates of Employment
R. April 2018-October 2019

Q. Duties
R. Led the Quality Department for all AAM Casting facilities. Changed customer perception with integrity, commitment, and honesty. Due to my mother having a stroke on July 17 and extensive travel for work and having a junior in high school, I needed to be home more so I opted to take a step back in my career to eliminate travel so I could more effectively assist my parents and parent my son, as I am a divorced father with another son living with me while going to Oakland University.

Q. Employer
R. Jason Inc

Q. Position Title
R. Director of Quality

Q. Dates of Employment
R. July 2016-April 2018

Q. Duties
R. Recruited out of IAC to lead the Jason Inc quality function across the whole organization. Jason was red in all customer scorecards (John Deere, Caterpillar, FCA, GM, etc). Within 6 months, all scorecards were green thru improved communication, commitment and integrity. Due to Jason Industries, the automotive arm of Jason, being red for the period of time prior to becoming green on scorecards, they missed a quoting cycle and their 2019 Book of Business looked very bleak so I resigned and went to AAM. As of yesterday, August 12, Jason sold the Janesville arm to MOTUS.

Q. Employer
R. International Automotive Components

Q. Position Title
R. Sr Manager, Tactical Quality

Q. Dates of Employment

R. Feb 2015-July 2016

Q. Duties

R. Led the Tactical Quality department for IAC, overseeing 4 Sr Quality Managers with responsibility for 30+ plants. We managed customer complaints, customers, TS audits, customer scorecards, plant efficiency issues, etc.

Q. Employer

R. FCA

Q. Position Title

R. Head of Quality, Interiors, for 300, Challenger, Charger, Viper

Q. Dates of Employment

R. Nov 2010-Feb 2015

Q. Duties

R. Led Supplier Quality for the entire interior of the vehicle, starting with the launch of the Dodge Dart, then transitioning to the 300, Charger, Challenger and Viper. Recruited out of TRW to lead the Interior Supplier Quality area for the launch of the Dodge Dart, the 1st jointly designed and manufactured vehicle between Fiat and Chrysler.

References

Q. Contact #1

R. Dana Leavitt/President of Lakeside Plastics, Windsor Ontario

Q. Contact #2

R. Vimi Khanna/Retired Oakland Township

Q. Contact #3

R. Dan Cichowski/Program Manager lead/US Farathane Auburn Hills, MI

Please answer the following five questions in 500 words or less:

Q. What is your vision for the future of Oakland County?

R. My vision would be for Oakland County to be less reliant on Automotive. I would work extremely hard to bring in other employers to the area and use the strong manufacturing base to market the county. Oakland County has much to offer in terms of outdoor activities, entertainment, etc. We need to diversify the employer base such that we are not tied to the economy of automotive. California seems to be the place to be for electric and autonomous vehicles. Oakland County can partner with the companies involved to diversify. There are other opportunities as well.

Q. What are your professional qualifications?

R. I have been the lead in Quality for over 20 years, at various organizations. This has fine tuned my listening skills and my abilities to understand what is important to the consumer/customer. I have led manufacturing plants and companies into prosperity thru communication and integrity. I left Dana in June of 2019 due to a significant ethical situation that was untenable. My integrity is rock solid and the political atmosphere, in Oakland County and elsewhere, needs that more than anything else.

Q. Do you have background working with complex budgeting? If so, briefly explain.

R. Yes. I have been placed in manufacturing plants that have been losing money and have used various methods of leadership to make those plants profitable or less negative. Those areas of loss can be complex and misleading. It was part of my responsibility to root cause where the money being spent could be improved or significantly altered such that the money situation could be improved greatly. For example, at Cadence Innovation, which went Chapter 11 in August 2008, I was assigned to the Chesterfield/MI plant in August 2007. The VP of Operations ran 1st shift and I ran 2nd shift. We increased EBITDA from 3% to over 10% by Christmas, 4 months later, thru efficiency gains and attention to detail in many areas of operations.

Q. Describe your involvement with national, state, and local civic organizations, especially working with other leaders.

R. My work with other leaders was limited to "for profit" companies, rather than civic organizations. And thru integrity and truthful communication and commitment, I was able to turn scorecards from red to green.

Q. What do you think is the largest problem facing Oakland County today?

R. I believe the biggest opportunity facing Oakland County today is their reliance on the economy of automotive. We need to diversify such that the ebb and flow of Oakland County's economy isn't relying on automotive. The citizens of this county deserve leadership that has integrity and transparency and pushes for them, regardless of their political affiliation.

Q. Applicant's Signature

R. Randy Hazel

Q. Date:

R. 08/13/19

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