

EMPLOYER-BASED TRAINING PROGRAMS

On-the-Job-Training (OJT) helps a participant gain the knowledge or skills essential to the full and adequate performance of the job. OJT reimburses the employer up to 50 percent of the costs to develop the OJT trainee. Customized Training is designed to meet the special requirements of an employer or group of employers. It may be conducted by a separate vendor and include internships. The program requires a commitment by the employer(s) to hire an individual upon successful completion of the training.

Customized Training reimburses the employer up to 50 percent of training costs.

Registered Apprenticeships offer workers employment and a combination of on the job learning and related instruction. Apprentices are employed and work through a series of defined curricula until the completion of their apprenticeship programs.

Find out more by contacting a Business Services Representative at Oakland County Michigan Works!

Most training programs are in the Manufacturing, Healthcare, and Information Technology/ Media sectors.

On-the-Job-Training, Customized Training and Registered Apprenticeships are geared to help Oakland County employers secure talent consistent with their workforce needs.



USEFUL LINKS FOR EMPLOYERS

Oakland County Michigan Works!
OaklandCountyMIWorks.com

Oakland County Economic Development & Community Affairs
AdvantageOakland.com

Small Business Resources / MI-SBTDC
advantageoakland.com/OneStopShop

MI Trade School Web Portal
MITradeSchool.org

Skills Needs Assessment Project: Advanced Manufacturing
AdvantageOakland.com/resources/Documents/wd_skillsneedsreport.pdf

Skills Needs Assessment Project: Connected Mobility
AdvantageOakland.com/resources/Documents/wd_2017SkillsNeedAssessment_ConnectedMobility_web.pdf

Skills Needs Assessment Project: Health Systems
AdvantageOakland.com/resources/Documents/wd_2014SkillsNeedAssessment_HealthSystems_web.pdf

Apprenticeships In Southeast Michigan
AdvantageOakland.com/resources/Documents/wd_OaklandCountyApprenticeshipBook_2017-2019.pdf

Sign up for more information about business partnerships and workforce development activity at OaklandCountyMIWorks.com

HOW WE WORK FOR YOU:

Strong ties with economic and community development agencies, businesses and institutes of higher learning keep Oakland County Michigan Works! in the forefront when addressing workforce development needs.

OaklandCountyMIWorks.com



*A Proud Partner of the American
Job Center Network*

YOUR TOP RESOURCE

- ✓ Recruiting & Retaining Talent
- ✓ Training Support
- ✓ Labor Market Information

AT YOUR SERVICE

Open Monday – Friday, except for state holidays

HIGHLAND (248) 889-0410
2218 S. Milford Road
Highland MI 48357

NOVI (248) 926-1820
31186 Beck Road
Novi MI 48377

OAK PARK (248) 691-8437
22180 Parklawn Street
Oak Park MI 48237

PONTIAC (248) 276-1777
1850 North Perry Street
Pontiac MI 48340

SOUTHFIELD (248) 796-4580
21030 Indian Street
Southfield MI 48033

TROY (248) 823-5101
550 Stephenson Highway, Suite 400
Troy MI 48083

WATERFORD (248) 682-3417
4241 Steffens Road
Waterford MI 48329

Equal Opportunity Employer / Program
Auxiliary Aids and Services are Available upon request to Individuals with Disabilities
Michigan Relay Center (TTY) (800) 649-3777 or 711

Funded By:
L. Brooks Patterson, Oakland County Executive
Oakland County Workforce Development Board
Workforce Development Agency, State of Michigan