

Apprenti is Filling the Nation's Tech Talent Gap

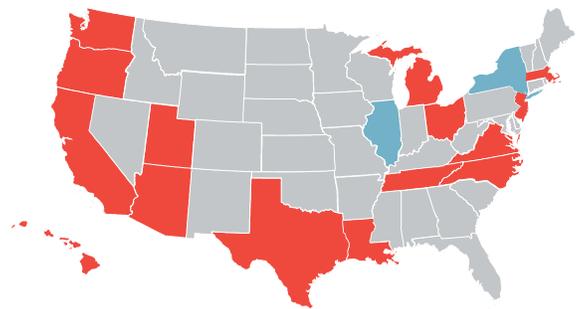
Apprenti is a Trusted National Organization that Delivers:

- ▶ A new pipeline of screened, diverse tech talent
- ▶ Time-tested model of apprenticeship creating a quicker path to qualified and certified tech talent
- ▶ 20-25% cost savings over traditionally sourced talent
- ▶ \$15,000 of training reimbursement funds are available to employers to support each enrolled apprentice, made possible through Ralph C. Wilson Jr. Foundation

Proven Process & Solution

Apprenti has placed apprentices at >60 employers nationwide across tech, finance, healthcare, retail, advanced manufacturing, and insurance sectors. We go where you need us to build your workforce.

■ STATES/CITIES APPRENTI OPERATES IN ■ STATES CURRENTLY IN DEVELOPMENT



▶ Process to Qualified Hire



Demographics & Results

- ▶ **80%** of apprentices are women, veterans, and/or people of color
- ▶ **80%** of apprentices are retained and hired
- ▶ **88%** complete classroom training
- ▶ Average age of apprentices is **33**
- ▶ **Over 1,000** apprentices placed
- ▶ **All** apprentices have transferrable skills and experience to bring to the job



Hiring Partners Include:



JPMORGAN CHASE & CO.



"The program is very flexible, and we have developed team members with multiple skills, including Systems Administrators and Developers. For us, this was an easy program for us to see and realize the value. We will continue to pursue Apprenti candidates as part of our staffing strategy."

Andy Frey
CIO, OneMagnify

Current Occupations

If you can't find the occupation you're looking for, let us know and we can build a specialized program for you.

- ▶ **Software Developer or Software Analyst**
- ▶ **Cloud Operations Specialist 1 & 2**
- ▶ **Network Security Administrator**
- ▶ **CRM/CMS Developer**
- ▶ **Cybersecurity Analyst**
- ▶ **Network Operations Developer (DevOps)**
- ▶ **IT Business Analyst**
- ▶ **Systems Administrator**
- ▶ **Technical Sales Specialist**
- ▶ **Data Center Technician/IT Support**

▶ APPRENTI SOUTHEAST MICHIGAN

Workforce Intelligence Network (WIN) is the Apprenti affiliate in Michigan, working to get employers the talent they need. A subsidy for apprentice training costs is available through the Ralph C. Wilson Jr. Foundation.



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