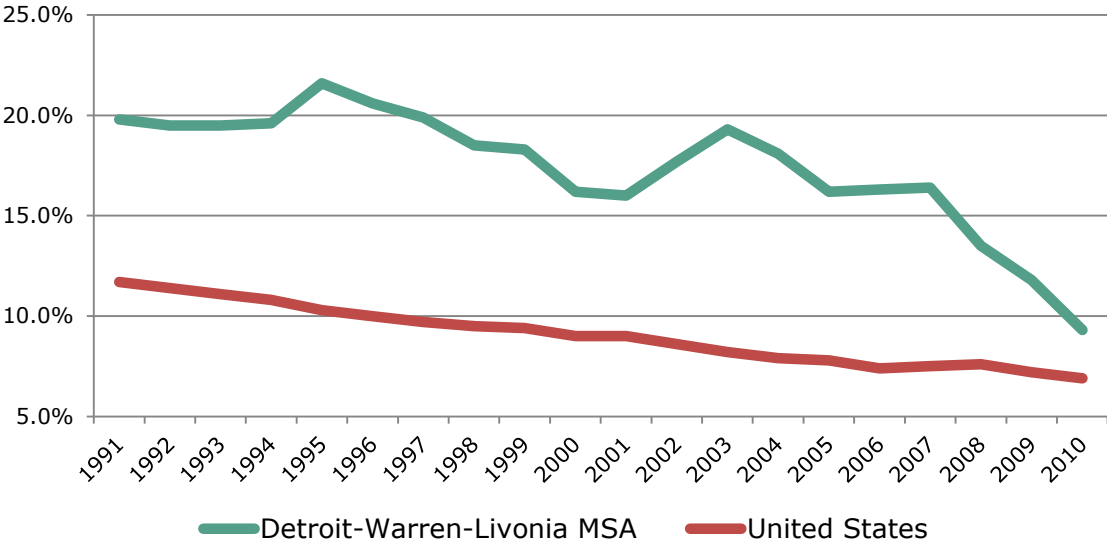


EMPLOYMENT & WAGES

Union Membership

- Since 1991, the number of unionized workers in the private workforce in the Detroit-Warren-Livonia MSA has declined by 70.8%. Nationally, union membership among the private workforce has declined by 28.6% over the same period.

**Union Membership as a Percentage of the Private Workforce
Detroit-Warren-Livonia MSA**



- The Detroit MSA private union workforce percentage remains competitive with other metropolitan statistical areas across the country:

Minneapolis-St. Paul-Bloomington, MN-WI	8.3%
Los Angeles-Long Beach-Santa Ana, CA	8.6%
Detroit-Warren Livonia, MI	9.3%
Philadelphia-Camden-Wilmington, PA-NJ-DE	9.6%
Chicago-Naperville-Joliet, IL-IN-WI	10.0%
San Francisco-Oakland-Fremont, CA	10.5%
Toledo, OH	10.7%
Pittsburgh, PA	10.8%
Seattle-Tacoma-Bellevue, WA	10.9%
New York-Northern New Jersey-Long Island, NY-NJ-PA	12.3%
Buffalo-Niagara Falls, NY	16.3%