

**Michigan Department of Environmental Quality
Continuing Education Credit**

OC Course Code	Course	MDEQ Wastewater/Sewerage Continuing Education Credit			MDEQ Drinking Water	
		MDEQ Course Code	MDEQ CEC's	MDEQ Course Category	MDEQ Course Code	MDEQ CEC's
PER120	Effective Communication Skills for Supervisors	1837	0.5	Managerial		
PER169	Effectively Leading Change Initiatives	1829	0.5	Managerial		
PER121	Government Ethics for Supervisors: Leading by Example	1836	0.3	Managerial		
PER151	No Cost/Low Cost Ways to Increase Employee Satisfaction	1830	0.3	Managerial		
PER122	One Leadership Style Does Not Fit All: Situational Leadership	1835	0.3	Managerial		
PER123	Planning and Organizing for Supervisors	1834	0.5	Managerial		
PER124	Promoting Optimal Performance for Supervisors	1833	0.4	Managerial		
PER177	So Now You're the Supervisor	1828	0.5	Managerial	1828	0.5
PER136	Solving Problems and Making Effective Decisions	1831	0.5	Managerial		
PER127	Working Towards Effective Solutions: Dealing with Conflicts	1832	0.5	Managerial		