



Business Roundtable

2003 Annual Report

L. Brooks Patterson
Oakland County Executive

Dennis Toffolo
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Department of Community
and Economic Development



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Workforce and Education

Committee

2004 Priorities for Recommendation #2:

As Recommendation #2 is implemented further during 2004, the Committee urges that its 2003 priorities continue to be addressed. The Committee further urges that coordination between workforce development and education continue, and that labor be included in partnerships between business and education.

Recommendation #3: RETAIN, TRAIN, RETRAIN, AND RECRUIT WORKERS FOR OAKLAND COUNTY'S HIGH DEMAND JOBS

To ensure that Oakland County has an available and qualified labor force for the County's high-demand jobs, workers should be retained, trained, retrained, and recruited.

- To retain and recruit workers, Oakland County's multiple job opportunities, reasonable cost of living, excellent schools, and other quality-of-life benefits should be effectively marketed.
- To train and retrain workers, educators and trainers should focus on tomorrow's, as well as today's, jobs, so training is proactive and not reactive. In addition, adults and youths should be taught "how to learn," so they recognize that learning is a lifelong process.

2003 Priorities for Recommendation #3:

The Committee urged that the following priorities for Recommendation #3 be addressed during 2003:

- Explore how students, beginning at an early age, can be exposed to career education and training options;
- Increase the number of successful, non-traditional educational models;
- Ensure that training and education are career focused; and
- Incorporate strong math and science programs in the K-12 curriculum, especially in grades 3 through 12.

Implementation Strategy for Recommendation #3:

This recommendation directly relates to the missions of the Oakland County Workforce Development Board and its Education Advisory Group. Thus, the Board, the EAG, and the Committee are collaborating with each other, and with the County's educators, trainers, and Michigan Worksl Service Centers, to develop implementation strategies.

2003 Accomplishments for Recommendation #3:

During 2003, the Oakland County Workforce Development Board's and the EAG's education partners implemented the following initiatives:

- Oakland Schools sponsored the Career Focused Education Institute, which 385 individuals from all 28 school districts attended to discuss the topic, "Linking Career Preparation to Curriculum and Accreditation;"
- Oakland Schools purchased MOIS (the Michigan Occupational Information System) for all of the County's middle and high schools;
- All of Oakland County's 28 school districts adopted a resolution to align their curriculum with Michigan's six career pathways;
- More than 96% of the County's 8th grade students developed an Education Development Plan, and 51% of the high school students updated theirs;
- 14,194 students attended career planning classes, and 8,049 students participated in work-based learning;
- 268 educators completed externships with area employers;
- The Southwest Technical Campus sponsored an academic support program to help students understand math and science concepts, and students at the

Northwest Campus participated in a week-long computer-assisted math module (PLATO); and

- Oakland Schools implemented the following non-traditional education models:
 - The Young Women in Engineering and Design organization;
 - Young Women in the New Millennium chapters;
 - The video, "Careers for Girls: Dream It, Do It, Be It," which was distributed to all 28 Oakland County school districts; and
 - Various gender activities that promoted non-traditional careers, including health occupations for men.

2004 Priorities for Recommendation #3:

As Recommendation #3 is implemented further during 2004, the Committee urges that its 2003 priorities continue to be addressed. The Committee further urges that Career Education focus on foundation skills, and that it be integrated in the regular curriculum.

An Additional Recommendation for 2004:

The Workforce and Education Committee offers an additional recommendation for 2004:

Recommendation #4: BRIDGE THE SKILLS GAP

Narrow the gaps between the skills business needs and the skills workers have, by:

- Promoting continuous learning to transform current skills to required skills;
- Addressing the gaps in workers' technical skills, professional skills, and work experience;
- Addressing skills gaps by industry sector and
- Consulting specific industries, industry associations, and state associations.



L. Brooks Patterson
Oakland County Executive

L. Brooks Patterson

Oakland County Executive

2003 marks the 10th anniversary of the Oakland County Business Roundtable. Of all the new programs which Oakland County has implemented over the past decade, few have achieved greater success than the Business Roundtable.

This blue ribbon panel of 125 men and women, representing a broad cross section of the community, has been responsible for developing an array of valuable recommendations that have impacted Oakland County in positive ways on a wide range of important issues such as transportation, economic development, quality of life and telecommunications.

The work of the Business Roundtable, as I promised early on, has not been left to gather dust on some shelf. Over the years many of the Business Roundtable's recommendations have been transformed into reality. For example, a One-Stop-Shop for business development was established, an Export Assistance Center was created and all job-training programs were consolidated under a county-wide Workforce Development board.

None of this could have been accomplished without the members of the Business Roundtable who donate their time, energy and talent to serve on four very busy subcommittees. They are ably assisted by Oakland County staff who serve as liaisons and supply the day-to-day intellectual grease that allows the Business Roundtable to function as a well-oiled and high performing organization. I thank all of you for your dedication and hard work.

Of course every great team has strong leadership at the top. The Oakland County Business Roundtable is no exception.

Co-chairs Gary Russi, president of Oakland University and Robert Stempel, chairman of Energy Conversion Devices, have provided the kind of inspiring and dynamic leadership that has made the Business Roundtable a driving force behind Oakland County's success as a world class community.

With 2004 looming just ahead, new challenges and opportunities await. Once again, I ask for your continued support and dedication as we work together to move Oakland County forward to greater heights and new vistas.

Business Roundtable

Co - Chair



Dr. Gary Russi
Co-Chair
Oakland University

The goals, accomplishments and recommendations contained within this annual report represent a concerted effort on behalf of the Oakland County Business Roundtable to provide the highest possible quality of life and economic conditions for the residents and businesses of Oakland County.

By partnering toward the same goals, business, government and education are helping Oakland County and its citizens prepare to meet the competitive challenges of the future.

Much of this careful planning and consideration can be credited to the dedicated council members of the Oakland County Business Roundtable - more than 100 business, government and education leaders. Through their guidance, Oakland County continues to thrive through wise counsel and strategic economic development initiatives.

Oakland University's location and involvement in Oakland County has led to our participation in the Automation Alley SmartZone initiative. As a doctoral, research-intensive institution, we are excited about our role in helping to attract high tech industries to Oakland County by providing such university resources as applied research, technology transfer and commercialization, as well as a broad array of resources for educational and service programming. As part of the Automation Alley consortium and the emerging SmartZone, we are dedicated to nurturing the economic vitality of the region. Our county has experienced numerous accomplishments and new initiatives this year, and it continues to provide its citizens with livable communities in which to raise a family, build a home, grow a business and pursue a college degree. Oakland University is committed to providing a distinctive educational experience to citizens and ensuring our students graduate with a portfolio of skills and values that will lead to success in work and life.

Business Roundtable

Co-Chair



Mr. Robert Stempel
Co-Chair
Energy Conversion Devices, Inc.

Again, in this 10th anniversary year, we were pleased to have hard-working and dedicated business and community leaders serve on the Business Roundtable. Their input and recommendations on important County issues have been valuable as we develop solutions to continue Oakland County's leadership. It is my pleasure to serve with Gary Russi as Co-Chair of the Roundtable.

While we noted this year would be one of slow economic growth and uncertainty, the Roundtable input has helped us work through this period. Oakland County is well positioned to continue setting the pace in the year ahead.

Each of our Committee Chairs have provided strong leadership and the committee members have given generously of their time and talents. I want to personally thank all who served on the Oakland County Business Roundtable in 2003.

Economic Development

Committee



Fred Seely
Chair

Economic Development
Committee

GOAL STATEMENT

To discuss Business and Development issues in order to make recommendations that Oakland County can implement to increase and improve economic development.

STATUS REPORT PHASE II OF URBAN REDEVELOPMENT

Issue:

This is a continuation of last year's issue involving urban redevelopment. The issue remains the same: Redeveloping an urban site is typically more difficult an experience than developing the equivalent project on a greenfield site.

Recommendation:

The Redevelopment Task Force has been formed based on the recommendation from last year. This Task Force has developed a list of obstacles/incentives to developing in urban areas versus greenfield sites. We will present these findings to select Oakland County communities for feedback purposes only. Our taskforce was limited for working purposes, but we included every discipline that goes into the development mix for a balanced outcome. Our ultimate goal is to develop an action plan that can be implemented by our Oakland County communities.

Benefits to Community:

- Comprehensive review of community processes and procedures related to redevelopment
- Identification of prime sites for redevelopment
- Market analysis
- Assistance with grant application
- Assistance with recruiting developer to redevelop site

SUPPORT FOR BECK ROAD/I-96 AND ADAMS ROAD/M-59 INTERCHANGES

Issue:

Road improvements play a vital role in the development of Oakland County business and quality of life. Our committee reviewed extensive information concerning the Beck Road/I-96 interchange and the Adams Road/M-59 interchange. Frankly, all of road funding needs to be reinstated. In recognition of the state budget short fall, we chose these two interchanges

Recommendation:

A resolution of support was adopted by our committee and sent to the Governor, State Transportation Director, and the Senate Transportation Committee. Outlined in that report was the economic benefits to the state for the completion of these road projects.



Donald Kegley, Jr.
Vice Chair
Economic Development
Committee



For example: the Beck Interchange had received 80 percent of its funding from federal dollars and only 26 percent from state and local funding.

Many major projects that are critical to the region and the state from an economic development and safety prospective are relying on this much needed rehabilitation. The payback from an economic standpoint to the state is essentially immediate.

The Adams Interchange would have the following estimated economic impact:

- new development \$172 million
- new jobs 2,600
- tax revenue to the state \$9.19 million

The widening is desperately needed to accommodate existing and future traffic volumes.

Thanks to the efforts of Brooks Patterson, the Business Roundtable and some key elected officials these interchanges, along with a couple of others, were reinstated.

SUPPORT FOR OAKLAND COUNTY DRAIN COMMISSION MASTER PLAN

Issue:

Our infrastructure plays a vital role in the overall economic health of our County. Planning for current and future water and sewage infrastructure will help us maintain our old communities and manage future growth. The Business Roundtable heard a presentation from John McCulloch and discussed this issue at a later meeting. Our committee offered several suggestions to the Drain Commissioner. Mr. McCulloch responded to each point concerning funding for his Master Plan. Because of the importance of this issue our committee decided to support his funding request from the County.

Recommendation:

A Resolution of Support for the Oakland County Drain Commission Master Plan was presented to Brooks Patterson. It stated the committee understands that this plan will enable the Drain Commission to better assess and plan for current and future water and sewage infrastructure.

The committee also recognizes the economic impact of not maintaining and planning for sewage and water and the impact on our quality of life.

The Committee recommends that the County participate in the funding of this study when constraints currently limiting new County funded initiatives are lifted. Mr. Patterson did accept the resolution and plans are in being made to fund this project.



Quality of Life *Committee*



Kenneth Peterson
Chair
Quality of Life Committee

GOAL STATEMENT

The Quality of Life committee has a unique mission among the Roundtable- beginning in Winter of 2001, and recommending an approximate three year timeline, the Committee is spearheading the development of a sustainable Quality of Life Indicators Tool to be used by all stakeholders to measure and improve their participation in the production of a quality community.

Goals:

The first goal was to produce the foundation and structure of a database of information to be used to measure the quality of life in Oakland County. A second goal was to begin the process of formulating initiatives to sustain and enhance our community.

Accomplishments:

Ten subcommittees (with approximately fifty members) researched and compiled information and insights to measure essential indicators. An initial database and format was established along with the identification of primary sources of statistics. The roundtable filed a grant application with the U.S. Environmental Protection Agency to fund a full-time position and support system to continue and expand a user-friendly electronic tool for use by local municipalities and citizens.

The committee work is providing guidance and initial resource information to jump-start the implementation of the indicator tool.

Recommendations:

Many recommendations are flowing from the process of identifying and measuring indicators. These recommendations will be more fully formed and presented for implementation during 2004.

Some of the many suggested initiatives are as follows:

- A needs assessment for affordable housing
- Provide an ongoing mechanism to identify and track all arts, culture and recreation assets of the county
- Provide public information concerning the operation of new voting machines and provide public service announcements to encourage greater voter participation
- Develop educational performance data that allows the general public to become aware of needs for improvement and assess the quality of various school districts
- Encourage the establishment of a diverse mix of businesses with particular emphasis on technology-intensive businesses



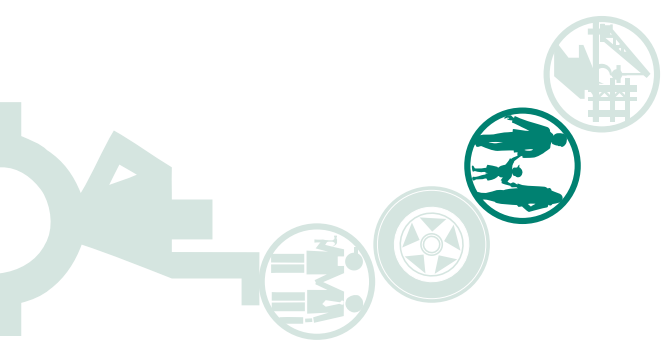
Jennifer Radcliff
Vice Chair
Quality of Life Committee



The committee as a whole will publish data which may provide insights concerning the linkage of quality of life to economic development. At this time, there is a general awareness of this relationship.

The committee will continue to identify, understand and interpret indicators which will be the basis for creating recommendations and identifying opportunities which will substantially aid in the planning and implementation of robust quality of life initiatives.

- Support initiatives to reduce infant mortality within at-risk populations, promote wellness programs that emphasize fitness, reduction of obesity, increase in health care coverage for the needy, increase awareness of the impacts of HIV and AIDS infectious diseases
- Promote corrective actions to prevent failure of on site waste disposal systems
- Prepare a county-wide master plan for the rehabilitation and expansion of water and waste water infrastructure
- Develop in-land lakes water quality guidance information
- Promote the awareness of preservation of area corridors to maintain ecosystems and increase property values
- Educate municipalities in the steps for conserving energy in municipal buildings
- Increase training and equipment for public safety including county wide tornado siren coverage, service groups to address rapid and affective response to life-threatening emergencies and to minimize the victimization of citizens at the hands of violent criminals
- Start a program of information outreach for the Oakland County Board of Commissioners and local municipal representatives



Transportation *Committee*



Alan Kiriluk
Chair
Transportation Committee



James Page
Vice Chair
Transportation Committee

GOAL STATEMENT

The charge of the Transportation Committee is to look at transportation issues and identify actions Oakland County can undertake.

Congestion in Oakland County is a serious problem that is not being adequately addressed due to lack of funding. It is estimated that with inflation, county, city, and village roads in Oakland County will require \$1.7 billion over the next ten years to address congestion. Unfortunately, at the current rate of funding, only about \$200 million will be available over the next ten years to address that \$1.7 billion in needs. If additional funding is not found, congestion will worsen, adversely impacting traffic safety, economic development, growth, and quality of life in Oakland County.

In the last few years, the Committee has focused on developing a long-range, comprehensive strategy to increase funding for road needs in Oakland County. In 2002 the Committee identified several options and recommended that a Blue Ribbon Committee be appointed to analyze this strategy, identify needed implementation actions, and work toward implementation.

Accomplishments:

In 2003 the Transportation Committee was asked to be that “Blue Ribbon Committee” and has concentrated its efforts on publicizing the funding options and gaining support.

To that end the Committee has accomplished the following:

- Developed a PowerPoint presentation identifying the problem of road funding and illustrating the recommended options.
- Prepared a brochure summarizing the problem and recommendations and soliciting support.
- Created subcommittees to address specific details of implementation.
- Sponsored a Congestion Summit to unveil the recommended options to key businesses in Oakland County.
- Presented the presentation to the Oakland County Chamber Network, the Novi Chamber of Commerce, and the Rochester Rotary Club.

- Investigated how the Manufacturing Group in Silicon Valley accomplished a similar strategy and conference called the Executive Director to gain personal insights into their approach.

Recommendations:

The Transportation Roundtable Committee recommends that funding be approached in a two-prong strategy. Our first priority should be getting a more equitable return from state and federal funding sources. However, getting a higher federal and state return of transportation funds addresses only a small portion of these needs. It is estimated that even if funding increases to 95% federal return of state dollars for transportation (an increase from the current 90%), the Oakland County Road Commission will receive an increase of only \$700,000 per year.

Therefore, the second priority should be to develop a locally generated revenue enhancement program, initially suggested for 10 years. Money raised would be deposited into a “Congestion Fund.” The basic premise of this Congestion Fund is that all money generated would stay in Oakland County to address local needs (county, city, and village roads). This locally generated revenue enhancement program is comprised of five different funding sources that collectively would generate approximately \$154.6 million per year for congestion relief. (See table)

A major public education and marketing program will be necessary to inform residents and business owners about how roads are currently funded and why there is a need for additional funding. Another key element will be coalition building with surrounding counties and the other large urban counties throughout the state. It is recommended that these options be approached on a multi-county basis, especially the gas/diesel tax and the sales tax. The Transportation Committee recommends that the business community take the lead, working in partnership with county and local government, the Road Commission, surrounding counties, and the other large urban counties in the state. To facilitate these efforts several subcommittees have been established to work on the details.

Funding Alternative	Anticipated Annual Revenue	You Pay, You Benefit (yes or no)	Does it Require a Constitutional Amendment?	Does it Require Enabling Legislation?	Comments
4-cent local gas/diesel tax	\$28 million	Yes	No	Yes	Tax burden shared with non-residents
1/2 mill County Property tax	\$23 million	No	No	No	Tax burden shared with all property owners (businesses and residents)
1/2% Local Sales tax	\$80 million	No	Yes	Yes	Tax burden shared with non-residents but needs to be regional in scope
20% Increase in Vehicle Registration Fees	\$9.6 million	Yes	No	Yes	
\$25 flat rate driver's license fee	\$14 million	Yes	No	Yes	Michigan is below national average in driver's license fees

Volunteers have been recruited to assist committee members to serve on the following committees. The Committees are currently developing strategies and implementation plans for their respective responsibilities.

Executive Committee

Finance & Funding Committee

Legislative Liaison & Action Committee

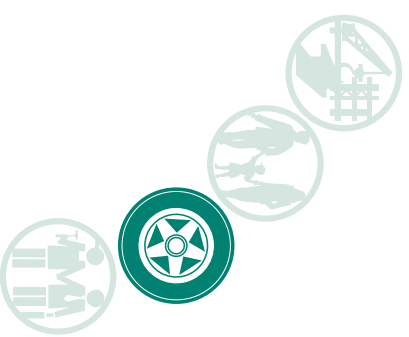
Public Relations & Outreach Committee

Regional Liaison Committee

Recommended Next Steps:

- Schedule additional presentations to key business groups to solicit support.
- Put the presentation on the web.
- Create an organizational structure to handle fundraising for publicity efforts.
- Develop a timeline of key activities if a ballot initiative is needed.

- Host a presentation on ridesharing to key businesses so they can start their own car/vanpool program for their employees. If more workers share rides this is one way to lessen congestion on the roadways.
- Develop business support so the Business Community message can then be delivered to elected officials (local, state, and federal) and other counties.



Workforce and Education

Committee



Terence Adderly
Chair
Workforce and
Education Committee



David Hay
Vice Chair
Workforce and
Education Committee

GOAL STATEMENT

The Oakland County Business Roundtable's Workforce and Education Committee will provide the County Executive advice on workforce development and education matters.

Current Recommendations:

In 2001, the Workforce and Education Committee made three recommendations. These recommendations and their status follow:

Recommendation #1: MARKET OAKLAND COUNTY'S WORKFORCE DEVELOPMENT AND EDUCATION PROGRAMS

Elevate a target population's awareness of Oakland County's solutions to workforce and education issues, by:

- Identifying a target population that will include, but that may not be limited to, students (including those who are at-risk), parents, educators, workers (including those from outside the County), and employers;
- Establishing a clearinghouse that will coordinate and bring into focus workforce development, education, and training opportunities throughout Oakland County; and

- Initiating pilot marketing strategies that benchmark how effectively the target population's awareness has been elevated. These marketing strategies should
 - a) highlight Oakland County's quality of life and high-tech job opportunities;
 - b) motivate youth to stay in or return to school, and to train for skilled jobs that are currently unfilled; and c) be coordinated with K-12 schools, colleges, and businesses.

2003 Priorities for Recommendation #1:

The Committee urged that the following priorities for Recommendation #1 be addressed during 2003:

- Make the public aware of various career paths, via less obvious training routes;
- Promote Oakland County's high demand occupations, including the licensed health care professions;
- Disseminate current workforce, education, and training information between business and government, and from business/government to consumers; and
- Highlight employment opportunities for individuals who have two years of specialized or technical training.

Implementation Strategy for Recommendation #1:

This recommendation directly relates to a goal in the Strategic Plan that the Oakland County Workforce Development Board and its Education Advisory Group (EAG) developed. Thus, the Board, the EAG, and the Workforce and Education Committee are jointly overseeing the implementation strategies that the Strategic Plan identifies for this goal/recommendation.

2003 Accomplishments for Recommendation #1:

To market Oakland County's workforce development and education programs, the Oakland County Workforce Development Board and the Oakland EAG implemented several initiatives during 2003. Along with various partners, the Board and/or the EAG, for example,

- Sponsored a television commercial that a) aired on Detroit 62/CBS and UPN 50, b) featured Oakland County Executive L. Brooks Patterson and then Board Chairperson Tom Kimble, and c) resulted in more than 50 inquiries during a one week period (vs. 3 calls during a week when the commercial did not air);
 - Sponsored, along with the Southeast Michigan Leadership Group, a series of commercials that aired on 62/CBS and UPN 50, to promote Michigan's Six Career Pathways;
 - Explored, in conjunction with the Oakland Community Quality Council, how "Oakland Helplink," an innovative web-based resource directory, could be expanded to include workforce development, education, and training opportunities;
 - Developed, along with 62/CBS, UPN 50, area hospitals, and education institutions, a regional awareness campaign to promote nursing and other health occupations; and
 - Produced, under the auspices of Oakland Community College, an "Explore Your Options," brochure that promotes career focused education opportunities for individuals who have two years of training.
- 2004 Priorities for Recommendation #1:**
- As Recommendation #1 is implemented further during 2004, the Committee urges that its 2003 priorities continue to be addressed.
- Recommendation #2: DEVELOP PARTNERSHIPS WITH BUSINESS**
- Develop more partnerships between business and workforce development/education providers, as students, job seekers, and current workers are trained and/or retrained for Oakland County's jobs. These partnerships should:
- Include small, as well as large, businesses, because many small employers may not have the resources to retrain workers in a changing market place;

- Use new technologies (e.g., the Internet, web casting, and video conferencing), so training resources are shared among small businesses;
- Involve business in curricula design; and
- Assist employers in the design, implementation, and management of innovative programs, including student internships, teacher externships, and mentoring activities.

2003 Priorities for Recommendation #2:

The Committee urged that the following priorities for Recommendation #2 be addressed during 2003:

- Facilitate cooperative activities among the K-12 system, post-secondary education, and non-profit organizations, so that the education system stays in sync with students' evolving needs; and

- Link corporate human resource personnel, youth and adult career counselors, and curriculum/training designers, so that education and training programs will stay current with evolving requirements for workplace skills.

Implementation Strategy for Recommendation #2:

This recommendation directly relates to another goal in the Oakland County Workforce Development Board and the Oakland Education Advisory Group's (EAG's) Strategic Plan. Thus, the Board, the EAG, and the Workforce and Education Committee are jointly overseeing the implementation strategies that the Strategic Plan identifies for this goal/recommendation.

2003 Accomplishments for Recommendation #2:

During 2003, the Oakland County Workforce Development Board and the EAG surveyed their key partners to identify successful partnerships with business. Some of the partnerships that have been identified follow:

- The General Motors Corporation and Oakland Schools partnered during the 2002-03 school year to continue the General Motors Academy, which provided 30 high school students a work-based learning experience at the GM Proving Ground;
- Oakland Schools, the DaimlerChrysler Corporation, and Oakland Community College partnered during the 2002-03 school year to continue the Walter P. Chrysler Manufacturing Technology Academy, which provided 84 high school and college students instruction in electronics, robotics, design, team-work, and problem-solving techniques;
- Oakland Schools, General Motors, and five K-12 school districts partnered during the 2002-03 school year to continue the General Motors Technical Academy, which provided 30 high school students a computer-aided drafting, design and pre-engineering program;
- The Oakland Schools Northeast Technical Campus and AAA of Michigan partnered to continue the American Airlines Travel and Tourism Academy, which provided high school students summer internships and on-site training through AAA's Customer Service College;
- The Oakland Schools Technical Campuses, the Detroit Automobile Dealers Association, and 12 vehicle manufacturers partnered to continue the Automotive Youth Educational System (AYES), which provided 11 high school students full-time paid internships and part-time work; and
- Oakland Schools and Automation Alley co-sponsored the Oakland Global Trade Mission, during which 70 business professionals helped 150 students prepare a marketing plan for export to emerging markets.



*Dennis Tofolo
Director
Oakland County Department
of Community and Economic
Development*

Oakland County Business Roundtable Mission

The Oakland County Business Roundtable will provide advice to the County Executive on business, economic and land development matters in order to insure the preservation of the county's quality of life and economic vitality for the benefit of its citizens, communities and businesses. The Roundtable will work to insure the implementation of its original recommendations, as well as identifying new issues and subsequent recommendations in order to successfully plan for the county's future.

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Roundtable

Membership

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Michael Lipinski Advanced Computing Technologies, Inc.	Linda Bloch Miro Weiner & Kramer	Lois Thieleke Oakland County MSU Extension Services	Dr. Sandra Kay Krug Walsh College	JoAnn Browning Oakland County Planning & Economic Development Services	Thomas Landry Skanska USA Building, Inc.
Linda Bloch Miro Weiner & Kramer	Denise Brooks-Williams St. Joseph Mercy Oakland Hospital	Lois Thieleke Oakland County MSU Extension Services	Jonathan Liebman Specs Howard School of Broadcast Arts	Craig Bryson Road Commission for Oakland County	
Stewart Mandell Dykema Gesselt PLLC	David Buckley Consultant	Lois Thieleke Oakland County MSU Extension Services			
Osman Minkara Capital Investment Group LLC	Peter Burton Burton-Katzman Development Company	Lois Thieleke Oakland County MSU Extension Services			
Joseph Neussendorfer Mason Contractors Association		Lois Thieleke Oakland County MSU Extension Services			
Ed Powers Southfield Chamber of Commerce		Lois Thieleke Oakland County MSU Extension Services			